



## SAFETY REQUIREMENTS

Good & Roberts, LLC (G&R) takes the safety of our employees, customers and subcontractor partners very seriously. We understand that a successful safety program requires 100% cooperation from all members of the construction team. For this reason we have developed extensive internal procedures to ensure our projects operate in a safe manner. Anybody providing services to our jobsites is required to comply with the following minimum safety requirements:

1. The G&R Superintendent will conduct a preconstruction safety meeting at the start of every project. Subcontractor participation at this and all other project specific safety meetings is mandatory.
2. Our projects are frequently and randomly inspected by our internal Safety Officer. If the Safety Officer identifies a potential problem or non-compliance issue, all parties are required to immediately address and resolve the issue before continuing work. Failure to comply with a request from our Safety Office, Superintendent, or Project Manager to correct a safety or non-compliance issue is grounds for termination of your subcontract agreement.
3. Subcontractor personnel working on any G&R project are required to be equipped, at a minimum, with the following safety equipment and specified clothing:
  - Boots, hardhat, and safety glasses with side shields
  - Work gloves, hearing protection, respirators, and face shields must be used where required or posted.
  - Safety belts and lanyards in situations where guardrails or the equivalent are not provided
4. Radios or horseplay are not permitted
5. All OSHA requirements are strictly enforced
6. All accidents and near misses must be immediately reported to the project foreman or superintendent
7. It is mandatory that subcontractor personnel check in with project superintendent when entering or leaving the job site

Please be aware that these are minimum requirements and that jobsite conditions may vary. See the project foreman or superintendent for specific safety requirements.

The establishment of a safety program by G&R does not relieve the Subcontractor of its safety responsibilities. Please review section 8.13 of the Subcontract Agreement for specific obligations.